

Looe Community Academy – Pay Policy – Teaching Staff Pay Scales for 2016/17

1. Leadership Scale

Minimum	£38,984
L10	£48,710
L11	£49,975
L12	£51,126
L13	£52,404
L14	£53,711
L15	£55,049
L16	£56,511
L17	£57,809
L18	£59,263
L19	£60,732
L20	£62,238
L21	£63,777
L22	£65,362
L23	£66,981
L24	£68,642
L25	£70,348
L26	£72,088
L27	£73,874
L28	£75,707
L29	£77,582
L30	£79,512
L31	£80,671
Maximum	£108,282

2. Main Scale

Minimum Point 1	£22,465
Point 1a	£23,351
Point 2	£24,241
Point 2a	£25,215
Point 3	£26,190
Point 3a	£27,196
Point 4	£28,204
Point 4a	£29,315
Point 5	£30,427
Point 5a	£31,630
Maximum Point 6	£33,159

3. Upper Pay Scale

UPS 1	£35,570
UPS 2	£36,888
UPS 3	£38,250

4. Teaching and Learning Responsibility Payments (annual values)

TLR 1	£7,621 to £12,896
TLR 2	£2,638 to £6,449
TLR 3	£521 to £2,603